Job Classifications are broken down into 4 main areas listed below.

1. Professional, Administrative, and Technical (PAT)
Codes: 1AA1 – 2ZZ6

- Professional – Occupations that require specialized and theoretical knowledge that is acquired through college training or through extensive work experience that required ongoing training, which provides comparable knowledge.
- Administrative – occupations involve the employee setting broad policies, exercise overall responsibility for execution of policies, and direct individual department or special phases of the agency's operations.
- Technological – Occupations are those that require specialized knowledge pertaining to a particular occupation or field of study.

2. Clerical, Office Machine Operators, and Technicians (COMOT)
Codes: 3AA1 – 3ZZ6

- These are positions that would be "Clerical" in nature and my not require college training, or specific professional training. The following are positions that would be considered "Clerical":
  - Clerical Assistants, Account Clerks, Stores Clerks, Secretaries, Claims Takers

3. Labor, Trades and Crafts (LTC)
Codes: 4AA1 – 4ZZ5

- These positions would be considered "general labor" and help maintain and repair state buildings. The fallowing are positions that would be considered "LTC".
  - Building Custodians, Barbers, Auto Mechanics, Maintenance Repair, Ground Forman.

4. Protective Occupations-Law Enforcement (POLE)
Codes: 5AA1 – 5BO4

- State Police Offices, Conservation Officers, Correctional Officers, Security Guards.

5. Executive, Scientific and Medical (ESM)
Codes EAA1 – EZZ7

- Directors, Department Heads, Psychologist, Biochemists, Forensic Scientists.